SHIFTING THE POWER: DEVELOPING THE CAPACITY OF LOCAL ORGANISATIONS
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Developing the capacity of local organisations
The Vision

Transforming the humanitarian agenda by shifting the power to local organisations

Enabling local organisations to:

- improve the speed, quality & effectiveness of their humanitarian preparedness & response
- play a leadership role in the humanitarian system.
By the end of the 3 year project:

 ✓ Local organisations will be **active players in shaping the direction of the humanitarian sector** in their countries.

 ✓ **International humanitarian actors and donors will recognise and support local organisations as credible, effective and critical actors** in preparing for and responding to disasters.

 ✓ Local organisations and the platforms that represent them will have a **strong voice in international humanitarian policy debates**.

 ✓ Approximately 50 partner organisations taking part in the programme will be able to **plan, respond and deliver quality humanitarian work**.

 ✓ Approximately 200 people per country (1,000 in total) will take part in **learning, training and mentoring opportunities** from the participating partner agencies, including senior leadership staff.
The SHAPE Process and Framework
1. Self-Assessment
   - Participatory workshop
   - Score and Discuss

2. Priorities and Planning
   - Strengths – Capacity Statement
   - Gaps – Capacity Building Plan

3. Capacity Building, Advocacy and Fundraising
   - Exchange, trainings, peer-support, mentoring
   - Fundraising and Advocacy

4. Review and Repeat
   - Benchmark for progress
What did we achieve?

- 52 emergency/rapid response teams created
- 97% of L/NNGOs indicated that their overall capacity for humanitarian response has increased
- 92% of L/NNGOs have participated in humanitarian working groups, networks, or coordination mechanisms
- 82% of L/NNGOs have led in joint humanitarian needs assessment or evaluation
- 84% of L/NNGOs have been involved in lobbying others or taking collective action
Voice and Influence

Partners gained a greater appreciation of the humanitarian architecture.

Partners are building a shared perspective on what localisation means in practice.

But the two years were insufficient for L/NNGOs to be able to participate in coordination and decision-making bodies at the same level as the INGOs.
Emergency Preparedness

“It is difficult to hire and maintain the humanitarian staff for local NGO like ours.

Therefore, we have had to come up with the innovative idea of developing a surge capacity like the ERT.

Ethiopian NGO
National Coordination and Decision Making

“NNGOs have proven how able they are to lead the cluster and to bring relevant information: this is another way to raise their influence.”
- LNGO, DRC
Our Journey-POWEO Kenya

Leah Psiya- Executive Director

Pokot Women’s Empowerment Organisation

POWEO is a community-based organization founded by 50 women in 2013. It represents a vast network of grassroots women’s organisations across Pokot, covering 20 wards.
Our Journey – Training and Systems Strengthening

Using SHAPE we realized things like that there are certain measurements for giving out food rations, and that we don’t have certain policies.
Our Journey – SHAPE Assessment

• We looked at decision-making and realized we didn’t have that influence.
• We are not represented. We need a hospital, we need water.
• These issues are not on the agenda because only the men sit there, we women are not represented.
Leading County on the World Humanitarian Day Celebrations- We exist!

Now if the County officials are making decisions without POWEO they say, where is POWEO? There are 6 of us sitting in the County Steering Group now.”
POWEO - Our Journey

- Formation of disaster response teams
- Formation of POWEO fundraising committee
- Developed POWEO Constitution and governance training for the board members
- Training Sessions: Needs Assessment, CHS Standards
There has been a positive node by the County governments especially the willingness to incorporate NNGOs as key partners in ensuring public/community participation in the policy drafting processes.